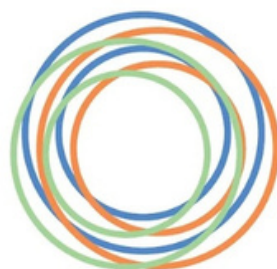


NDIS Funded

EMPLOYMENT SUPPORT



TOGETHER WE CAN

INTERNATIONAL PTY LTD

www.twci.com.au

Why us?

Together We Can International Pty Ltd (TWCI) is an independent, family-owned, and operated NDIS provider of quality support to teens and young people across Adelaide, Adelaide Hills, Barossa Valley, and Riverland regions with ASD, ADHD, Mild Intellectual and Neurodiverse disabilities.

We understand that finding the right job can be challenging for anyone, especially for people living with a disability. Our comprehensive, tailored & personalised Employment Support is designed to provide you with the tools, guidance, and support you need to not only secure employment but also after you commence work to maintain your employment, no matter where you are on your Employment journey we are here to support you every step of the way.

Together We Can International (TWCI) is known for being a team of highly experienced, efficient, outcome-focused, professionals with lived experience in Disability, we thrive on assisting the most vulnerable people in our community through support, results, and achievement. We have helped countless individuals secure fulfilling jobs and witness remarkable personal and professional growth.

We are extremely proud to celebrate the success stories of our participants, who have gone on to achieve remarkable milestones, break through glass ceilings, and make a significant impact's with a ripple effect that passes on to their families, their employers, and throughout the entire community.

Setting the bar high, with the ability to think outside the box to obtain desired outcomes of participant's NDIS goals. Our team of superstars has an extensive history of over 20 years of industry experience in Employment Services, Community Service & Disability Employment Services (DES) as well as a sound understanding of DHS and open employment markets, paired with a genuine desire to ensure open, ongoing employment is always our focus.

Our extensive industry experience also allows us to maintain a network of disability-friendly employers who work closely with us for work experience opportunities and paid open employment opportunities

Together We Can International (TWCI) - Jesse's Story

https://www.youtube.com/watch?v=XeN3BKrHiiQ_



TWCI Employment Support

41%

of our SLES & employment support participants are currently working in open employment or enrolled in study of their choice as a result of our support in this area.

Phases of Support

We divide our Employment Support delivery into phases that are determined at your initial appointment and based on a variety of factors including your NDIS goals, your personal circumstances & where you are in your Employment journey.

A Tailored Employment Support Plan (TESP) is created for each participant, providing detailed tasks identified in each phase of support, paired with check points every three months. This not only gives our Employment Coaches & participants clear direction but emphasises progression, creating a solid foundation to set you up for every success in achieving your NDIS Employment goals.

Phase 1 (P1)

PRE-EMPLOYMENT

Total Hours of Support: 364 (based on a 1yr plan)

Our most intensive level of support for participants to work closely with our team to set solid foundations.

In this phase you will be working on a variety of soft skills & pre-employment preparation including things like skills analysis, potential barriers to employment, strengths, potential career/job options, resumes, cover letters, communication skills, transport, cash handling, setting up Tax File numbers, superannuation, routine setting, liaising with your employment providers

Phase 2

ACTIVE

Total Hours of Support: 312 (based on a 1yr plan)

Where the action happens, this is our Employer Engagement Phase of Employment Support

In this phase you will be working interview skills, mock interviews, voluntary work opportunities, work experience, work trials, connecting you with a local DES provider to work collaboratively with, upskilling you with any licences, clearances or certificates you may need, reverse marketing you to our network of local disability friendly employers to potentially tailor a non-advertised position based on your skill set & disability requirements. This includes attending interview's with you, supporting you every step of the way

Phase 3

POST PLACEMENT

Hours of Support: 156 (based on a 1yr plan)

We continue to support you once you obtain employment.

We liaise with your employer, iron out any issues and act as a safety blanket to coach you through any issues that may arise with commencing a new job and maintaining your employment

Employment Support

INITIAL APPOINTMENT

To commence services with us you will need a appointment with our onboarding consultant to complete paperwork which will include;

- Information on who we are our services & expertise.
- Complete a Risk Assessment
- Go through your Participant Intake form
- Obtain Consent Forms
- Discuss pricing & create a Service Agreement
- Determine your Phase of support (see below)
- Create a Tailored Employment Support Plan (TESP)
- Commence you into our Service

ALLOCATION OF EMPLOYMENT COACH

You will be matched with an Employment Coach to deliver your services and schedule supports around your needs and commitments. To be able to deliver flexible supports for the duration of your service agreement with check points & progress reviews every 3 mths.

DELIVERY OF SUPPORTS

Your total support hours during your period of service can be delivered in a combination of methods delivered with flexibility that include:

PHASES OF SUPPORT

Phase 1 (P1)

PRE-EMPLOYMENT



Phase 2 (P2)

ACTIVE



Phase 3 (P3)

POST PLACEMENT



HOW OUR SUPPORTS ARE DELIVERED

FACE TO FACE

NON FACE TO FACE

BEHIND THE SCENES

TRAVEL

SMALL GROUPS

How we deliver supports

Our method of delivering our total hours of support across the duration of your Service Agreement period will be delivered in a combination of the following ways:

FACE TO FACE

Employment coaches come to you at home, school, the library or even the park for your employment support sessions. Making you as comfortable as possible with your employment sessions being in your environment

NON FACE TO FACE

Non face to face supports are run a little bit like a telehealth appointment and can be either phone, email, zoom or WhatsApp. These appts prove a great teaching opportunity to build non face to face capacity with things like phone etiquette & digital communication

BEHIND THE SCENES

The behind the scenes work we do with each participant is not only a point of difference for us as a provider but also a huge contributing factor to the successful outcomes we obtain. This includes all the behind the scenes ground work we do with providers, employers, RTO's, DES providers, other service providers

TRAVEL

This doesn't only include travel to you for our weekly appointments, but also travel to interviews, work trials, visiting potential employers, service providers throughout the duration of your supports

SMALL GROUPS

We have an option to build up to engaging in small employment groups at our office. These are a great way of practising social skills when you feel up to it, are run by a qualified trainer & hare tailored to meet the needs of our participants

How to contact us



Talk to a TWCI team member in person or over the phone
Adelaide (08) 8164 6991
Riverland (08) 8588 3278



Our website www.twci.com.au



Email us admin@twci.com.au



Facebook: <https://www.facebook.com/twci.com.au/>



YouTube: https://www.youtube.com/@TWCI_Adelaide



Instagram: https://www.instagram.com/togetherwecan_twci/



Tiktok <https://www.tiktok.com/@togetherwecantwci>



Linkedin: <https://www.linkedin.com/company/71271083/admin/feed/posts/>

Notes

A series of horizontal dashed lines for writing notes, spanning the width of the page.